CERTIFICATION PATHWAY FACT SHEET

Policy and Resourcing (PR) - Practitioner



Example Positions/Jobs

- COCOM Planners
- Service Component Command Planners
- Service/Joint Planners
- Country Portfolio Directors
- Country Desk Officers
- Country Case Managers

Functional Area Description

This functional area includes developing and issuing security assistance and SC policies, providing policy guidance, and planning and designing SC programs and activities.

How will this better prepare you for your work?

These courses focus not only on processes but use real world examples and case studies to reinforce learning. The PR expert will have a broader and deeper understanding of how security cooperation (SC) activities nest within the wider spectrum of strategies and plans. The PR expert will understand adversary security cooperation activities and be prepared to lead security cooperation policy, strategy, plans and/or resource development. Finally, the PR expert will have an increased understanding of how the U.S. resources SC activities within established policy, planning, and strategy documents and processes.

Practitioner Certification Program of Study

Core Education and Training

Complete these FOUR courses:

CD 201 Capability Development for Practitioners **PMA 201** Political-Military Activity for Practitioners

REG 201 Working Across Cultures for Security Cooperation Practitioners

TSFD 201 Technology Security, Foreign Disclosure, & End Use Controls for Practitioners

Primary Functional Area Training

Complete these courses:

PR 201 Policy and Resourcing for Practitioners

Note: Policy and Resourcing 201 is classified as SECRET//NOFORN

PR 204 Case Studies in Strategic Security Cooperation for Practitioners

Secondary Functional Area Training

Select ONE of the following per your supervisor's recommendation

FMS 151 Foundational Foreign Military Sales (FMS)

SCO 103 Foundations of Security Cooperation Organization (SCO)

INT 1110 International Acquisition/Security Cooperation Foundation

BPC 150 Building Partner Capacity Foundations

ATE 140 Foundations of Advising for Institutional Capacity Building (ICB)

SPP 101 Introduction to the State Partnership Program

AME 150 Foundations of Assessment, Monitoring, and Evaluation

Validate in myDSCU

Leadership Training

Military: Submit "Military - SC Leadership Exemption Request" **Civilians:** Submit "Civilian - SC Leadership Exemption Request" *or*

Complete LEAD 201 Lead People/Projects

Experience/ Performance Requirement

One year in a Security Cooperation Practitioner billet or satisfactory performance rating

 $Continuous\,Learning\,Hours:\,Complete\,\,60\,hours\,\,every\,\,2\,\,years\,\,after\,\,achieving\,\,initial\,\,certification$