



### Example Positions/Jobs

- *Program Managers*
- *Analysts*
- *Field Implementers*
- *Policy Makers*

### Functional Area Description

This Functional Area (FA) includes security cooperation workforce (SCW) members who are responsible for reviewing and evaluating security cooperation (SC) program performance.

### How will this better prepare you for your work?

This certification will equip members of the security cooperation workforce with the skills to design strategically sound security cooperation programs that are set up for success and demonstrate their value to stakeholders, enabling you to better justify program investments. You will learn to conduct thorough assessments and develop clear theories of change that explicitly identify and mitigate potential risks to program success, outlining how and why a desired change is expected to happen. You will also learn to use data-driven monitoring to track progress and make real-time adjustments to ensure programs stay on track and achieve lasting impact. This proactive, continuous AM&E approach will enable you to identify lessons learned and good practices to enhance SC planning and execution and build more effective, sustainable, and adaptable security cooperation initiatives.

## Practitioner Certification Program of Study

### Core Education and Training

Complete these **FOUR** courses:

**CD 201** Capability Development for Practitioners  
**PMA 201** Political-Military Activity for Practitioners  
**REG 201** Working Across Cultures for Security Cooperation Practitioners  
**TSFD 201** Technology Security, Foreign Disclosure, & End Use Controls for Practitioners

### Primary Functional Area Training

Complete these courses:

**AME 255** Assessment, Monitoring, and Evaluation for Practitioners

### Secondary Functional Area Training

Select **ONE** of the following per your supervisor's recommendation

**PR 101** Foundational Policy and Resourcing  
**FMS 151** Foundational Foreign Military Sales (FMS)  
**SCO 103** Foundations of Security Cooperation Organization (SCO)  
**INT 1110** International Acquisition/Security Cooperation Foundation  
**BPC 150** Building Partner Capacity Foundations  
**ATE 140** Foundations of Advising for Institutional Capacity Building (ICB)  
**SPP 101** Introduction to the State Partnership Program

## Validate in myDSCU

### Leadership Training

**Military:** Submit "Military - SC Leadership Exemption Request"  
**Civilians:** Submit "Civilian - SC Leadership Exemption Request" or  
Complete LEAD 201 Lead People/Projects

### Experience/ Performance Requirement

One year in a Security Cooperation Practitioner billet or satisfactory performance rating

**Continuous Learning Hours: Complete 60 hours every 2 years after achieving initial certification**