

CERTIFICATION PATHWAY FACT SHEET

Policy and Resourcing - Expert



Defense Security Cooperation University

Defense Security Cooperation Agency

Example Positions/Jobs

- *COCOM Planners*
- *Service Component Command Planners*
- *Service/Joint Planners*
- *Country Portfolio Directors*
- *Country Desk Officers*
- *Country Case Managers*
- *Supervisors*
- *Directors*
- *Regional Managers*
- *Embassy Security Cooperation Officers*

Functional Area Description

Upon completion of the Policy and Resourcing (PR) Functional Area Certification, the PR professional will have a broader and deeper understanding of national and combatant command policies, strategies, plans, and resourcing activities that advance national security objectives in support of U.S. foreign policy. Specifically, workforce members will identify their roles and responsibilities within the security cooperation workforce as a policy writer, strategist, planner, or resource manager.

How will this prepare you better for your work?

These courses focus not only on processes but use real world examples and case studies to reinforce learning. The PR expert will have a broader and deeper understanding of how security cooperation (SC) activities nest within the wider spectrum of strategies and plans. The PR expert will understand adversary security cooperation activities and be prepared to lead security cooperation policy, strategy, plans and/or resource development. Finally, the PR expert will have increased understanding of how the U.S. resources SC activities within established policy, planning, and strategy documents and processes.

Expert Certification Program of Study

Core Education and Training

Complete these FOUR online training (OLT) courses

- **CD 301** Capability Development for Experts
- **TSFD 301** Technology Security, Foreign Disclosure, and End-use Compliance for Experts
- **PMA 301** Political -Military Activities for Experts
- **REG 301** Working Across Cultures for Security Cooperation Experts

Primary Functional Area Training

Complete these TWO courses

- **PR 301** Policy and Resourcing for Experts
* NOTE: Policy and Resourcing 301 is classified as SECRET//NOFORN
- **PR 304** Case Studies in Strategic Security Cooperation for Experts

Secondary Functional Area Training

Complete ONE online training (OLT) course

- **FMS 151** Foundational Foreign Military Sales (FMS)
- **SCO 103** Foundations of Security Cooperation Organization (SCO)
- **BPC 150** Foundational Building Partner Capacity (BPC)
- **SPP 101** Foundational State Partnership Program (SPP)

Leadership Training

Complete this online training (OLT) course

- **LEAD 301** Lead Organizations

Experience/Performance Requirement

One year in an Expert or higher Security Cooperation billet or satisfactory performance rating

Continuous Learning Hours: Complete 40 hours every 2 years post-certification

Includes DoD and DSCU courses, DoD job skills training courses, other professional activities (e.g., seminars, conferences, etc.) and formal mentoring