



Example Positions/Jobs

- Admin Support
- LOR/A Development
- Country Portfolio Directors
- Country Desk Officers
- Country Case Managers
- SAPM

Functional Area Description

The Building Partner Capacity (BPC) functional area prepares the BPC professional to plan, implement, and manage security cooperation efforts that establish and strengthen a partner's defense and security sector. BPC is U.S. grant assistance and as such, deep analysis and understanding of the partner and our own security needs are required to develop, manage, and sustain a security capability. The BPC functional track critically assesses the deep assumptions about the foundations of security studies while keeping in mind that security cooperation is an instrument of foreign policy.

How will this prepare you better for your work?

BPC professionals will understand their operating environments, become intimately familiar with the SC activities in their regions, and be able to synchronize, sequence and manipulate many tools, processes, and timelines across the five domains to make a difference in the world of security cooperation.

Expert Certification Program of Study

Core Education and Training

- **CD 301** Capability Development for Experts
- **TSFD 301** Technology Security Foreign Disclosure, and End-use Controls for Experts
- **PMA 301** Political -Military Activities for Experts
- **REG 301** Working Across Cultures for Security Cooperation Experts

Primary Functional Area Training

- **BPC-310** Political/Military Analysis

Secondary Functional Area Training

Select ONE of the following per your supervisor's recommendation:

- **PR 101** Foundational Policy and Resourcing
- **FMS 151** Foundational Foreign Military Sales (FMS)
- **SCO 103** Foundations of Security Cooperation Organization (SCO)
- **SPP 101** Foundational State Partnership Program
- **ATE 140** Foundations of Defense Institutional Advising (ICB)

Leadership Training

- Lead Organizations/Programs

Experience/Performance Requirement

One year in an Expert or higher Security Cooperation billet or satisfactory performance rating

Continuous Learning Hours: 80 hours every 2 years