

# DEFENSE SECURITY COOPERATION AGENCY

**WASHINGTON, DC 20301-2800** 

SEP 1 2 2007

#### MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Evaluation of International Military Education and Training (IMET), DSCA Policy 07-34 [SAMM E-Change 87]

The importance of the IMET program in pursuing U.S. national security and foreign policy objectives is well recognized throughout the inter-agency and with Congress. As such it has been historically supported both financially and programmatically. As we enter challenging budget years, it is critical to demonstrate the value of IMET in tangible ways to maintain that support. However, the key objectives of the IMET program; encouraging effective, positive defense relationships, promoting interoperability with U.S. and coalition forces, and exposing foreign civilian and military officials to democratic values, civil-military relations, military professionalism, and international norms of human rights are in many ways difficult to measure.

Past indicators of success often cited for the IMET program include the promotion of IMET students to key positions in their own governments, and facilitation of support during a crisis situation. Unfortunately, much of the evidence to date has been ad hoc and anecdotal. While these measures have been used in the past both Departments of State (DoS) and Defense (DoD) felt a more objective measure was necessary in measuring the IMET program's accomplishments. To correct this deficiency and ensure that key objectives are indeed being met, an automated assessment tool for students completing Security Cooperation Education and Training courses has been developed. This tool will be used to evaluate the impact the IMET program has on foreign countries and their international military students in order to identify weaknesses in the IMET program, assist in funding decisions and measure the program's performance.

The Department of State, in coordination with DSCA, developed questions for the evaluation tool that will be administered to IMET program students as they complete the last course in their education/training. The Defense Institute of Security Assistance Management (DISAM) has automated the education and training evaluation tool and has been tasked by DSCA to implement the evaluation for the IMET program. DISAM will coordinate directly with the respective MILDEP Security Assistance Education and Training Activities and with the military schools, notifying them of students selected to complete the evaluation. As a minimum, the evaluation will be fielded to all intermediate and senior level PME students and a statistical selection of other IMET graduates. Participation in this evaluation is not optional for schools.

The evaluation will be completed online, and should require no more than 30 minutes to complete. A copy of the evaluation is attached.

Chapter 10 of the SAMM is updated with the following changes:

C10.3.4 Security Cooperation Education and Training Program Evaluations. Schools training IMS under Security Cooperation Programs may be directed to participate in student evaluations of these programs. The Defense Institute of Security Assistance Management (DISAM) will be the DSCA activity conducting these evaluations. DISAM will coordinate directly with military schools and the respective MILDEP Security Assistance Training Activities, notifying them of students selected to complete the evaluation. Participation in this evaluation is not optional for schools.

This change will be included in the automated version of the SAMM found on the DSCA Web Page as SAMM E-Change 87. Questions regarding this policy should be directed to Kay Judkins, DSCA/PGM/BPC, (703) 601-3719 or e-mail: <a href="mailto:kay.judkins@dsca.mil">kay.judkins@dsca.mil</a>. The implementation POC at DISAM is Ms. Litsu Rehak at (937) 255-5850 or e-mail: <a href="mailto:litsu.rehak@disam.dsca.mil">litsu.rehak@disam.dsca.mil</a>. Questions regarding SAMM policy should be directed to Ms. Kathy Robinson, DSCA/STR/POL, at (703) 601-4368 or e-mail: <a href="mailto:kathy.robinson@dsca.mil">kathy.robinson@dsca.mil</a>.

Jeanne L. Farmer Principal Director

Danne Farma

Programs

Attachments As stated

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#### **◀** Add Question Here

Question 1

### Multiple Choice



Question How much did your training and other experiences in the United States improve your ability to successfully participate (as a member of a military organization in your own country) in a combined military activity with US forces or other multi-national forces?

Answer

- 1. A great amount.
- 2. A moderate amount.
- 3. A small amount.
- 4. Not at all.
- 5. No opinion.

**▲** Add Question Here

Question 2

Essay



Question Skills and knowledge you received from this training that will help you participate in a combined military operation with U.S. forces include:

Answer

**▲** Add Question Here

Question 3

Multiple Choice



Question This training met your expectations:

Answer

- 1. Very well.
- 2. Somewhat well.
- 3. Not very well.
- 4. Not at all well.
- 5. No opinion.

Question 4

Multiple Choice

(Modify)



Question For your professional development, this training was:

Answer

- 1. Very valuable
- 2. Somewhat valuable
- 3. Not very valuable
- 4. Not at all valuable
- 5. No opinion



Essay



Question Specific ways in which this training and experiences in the United States will help advance your career include:

Answer

**▲** Add Question Here

Question 6

Essay



Question This training could have been more useful for your professional development if:

Answer

**▲** Add Question Here

Question 7

Multiple Choice



Question

During this training, I learned \_\_\_\_\_ about US military terminology.

Answer

- 1. A great amount
- 2. Some
- 3. Not much
- 4. Nothing
- 5. No opinion

Question 8		Multiple Choice	Modify Remove				
		Question During this training, I learned about equipment, tactics, and procedures of a US/Multinational Force.					
		Answer	1. A great amount				
			2. Some				
			3. Not much				
			4. Nothing				
			5. No opinion				
			Add Question Here				
Question 9	B	Multiple Choice	Modify Remove				
	Question During this training, I learned about US military command and control structure and planning.						
		Answer	1. A great amount				
			2. Some				
			3. Not much				
			4. Nothing				
			5. No opinion				
			Add Question Here				
Question 10		Multiple Choice	Modify Remove				
		Question					
training, your view of civilian control of the military was:							
	1. Very positive						
			2. Somewhat positive				
			3. Somewhat negative				
			4. Very negative				
			5. No answer				



### Multiple Choice



### Question

, based on this training experience, your view of civilian control of the military is:

Answer

- 1. Very positive
- 2. Somewhat positive
- 3. Somewhat negative
- 4. Very negative

No opinion

## Add Question Here



# Multiple Choice



Question Before training, your view of democracy in the United States was:

Answer

- 1. Very positive
- 2. Somewhat positive
- 3. Somewhat negative
- 4. Very negative
- 5. No opinion

## **▲** Add Question Here



## Multiple Choice



Question Now, based on this training experience, your view of democracy in the United States is:

Answer

- 1. Very positive
- 2. Somewhat positive
- 3. Somewhat negative
- 4. Very negative
- 5. No answer



Question Your view of U.S. democracy has changed in the following ways:

Answer



Question 15

#### Multiple Choice



Question Before this experience, your knowledge of international human rights standards was:

Answer

- 1. Extensive
- 2. Moderate
- 3. Little
- 4. Very Limited
- 5. No opinion

**▲** Add Question Here

Question 16

#### Multiple Choice



Question Now, based on your training and experience in the Unite States, your knowledge of international human rights standards is:

Answer

- 1. Extensive
- 2. Moderate
- 3. Limited
- 4. Very limited
- 5. No opinion

**▲** Add Question Here

Question 17

**▼** Essay



Question Based on your training and other experiences in the United States, the most important human rights to preserve and defend are:

Answer

LIDADINA PARA SANCE AND	587		lo-ettiiiitii		
Question 18	N	Iul	tipl	e Ch	oice



Question Your training and experience in the United States has improved your understanding of U.S. values:

Answer

- 1. A great deal
- 2. A fair amount
- 3. Not very much
- 4. Not at all
- 5. No opinion

**▲** Add Question Here

Question 19

Essay



Question This experience has changed your understanding about the United States in the following ways:

Answer

**◀** Add Question Here

Question 20

Multiple Choice



Question

The following questions are to help us do a better job assessing the program. Your responses will not be used to identify you

What region are you from?

Answer

Africa

Asia

Europe

Middle East

Latin America or Caribbean

**◀** Add Question Here

Question 21

Multiple Choice



Question What is your U.S. equivalent military rank?

Answer

E1 through E4 (Enlisted)

E5 and E6 (Non-Commissioned Officers)

E7 through E9 (Senior Non-Commissioned

Officers)

W1 through W5 (Warrant Officers)

O1 through O3 (Company Grade Officers)

O4 through O6 (Field Grade Officers)

O7 through O10 (Flag Officers)

Government Civilian

## **▲** Add Question Here

Question 22 Multiple Choice



Question How many times have you participated in U.S. sponsored military training?

Answer

0

1

2

3

4

5 or more

Add Question Here

Question 23

Essay



Question Please use the space below to share any other thoughts or comments about how the program could be improved.

Answer