



Example Positions/Jobs

SC positions, including Allies and Partner CHMR officers at the practitioner level or above in the following tracks:

- Policy and Resourcing
- Security Cooperation Organization
- Building Partner Capacity
- Advise, Train, and Education
- State Partnership Program
- Assessment, Monitoring, and Evaluation

Badge Description

Consistent with the United States' commitment to "promote the meaningful participation of women in all aspects of overseas conflict prevention, management, and resolution, and post-conflict relief and recovery efforts" (WPS Act, 2017), this Badge will provide the education necessary for security cooperation professionals to be able to work with partner nations following the lines of effort established by the Department of Defense Women, Peace, and Security Strategy and National Action Plan (2023.)

How will this prepare you better for your work?

Upon completion of the Women, Peace, and Security Badge, the security cooperation professional will have a broader and deeper understanding of U.S. Women, Peace, and Security strategy, policy, and programs. Specifically, the security cooperation professional will understand the importance of applying a gender perspective to security cooperation programs and activities and will be able to apply this knowledge to the planning, execution, and assessment, monitoring and evaluation of security cooperation programs.

WPS Badge Program of Study

Required Courses (some currently available; remainder available starting FY25)

- **WPS 200** WPS and security cooperation
- **WPS 201** Gender considerations in building partner capacity (Cross-listed with BPC)
- **WPS 211** WPS National Action Plans (Cross-listed with ATE)
- **WPS 311** Designing WPS programs and activities (Cross-listed with PR)
- **WPS 312** AM&E and WPS (Cross-listed with AME)

Continuous Learning Opportunities

- CE Increasing Partner Nation Women's Participation in US PME
- CE WPS and Peacekeeping Operations
- CE Incorporating WPS into exercises

Competencies tied to this course of study:

- Country/regional orientation and awareness
- Strategy and policy development
- Security cooperation planning and execution
- Capability development
- Assessment, monitoring, and evaluation