### **CERTIFICATION PATHWAY FACT SHEET**

Policy and Resourcing - Foundational



### **Example Positions/Jobs**

- COCOM Planners
- Service Component Command Planners
- Service/Joint Planners
- Country Portfolio Directors
- · Country Desk Officers
- Country Case Managers
- Supervisors
- Directors
- · Regional Managers

### **Functional Area Description**

Upon completion of the Policy and Resourcing (PR) Functional Area Certification, the PR professional will have a broader and deeper understanding of national, combatant command and specific security cooperation policies, strategies, plans, and resourcing activities that advance national security objectives in support of U.S. foreign policy. Specifically, workforce members will identify their roles and responsibilities within the security cooperation enterprise.

### How will this prepare you better for your work?

This functional area education teaches PR practitioners how policy, strategy, plans, and resourcing are nested to achieve desirable security cooperation outcomes for the United States. These courses provide the PR professional will have a broader and deeper understanding of how security cooperation activities nest within the wider spectrum of strategies and plans.

# **Foundational Certification Program of Study**

## Core Education and Training

- SC 102 Foundations of Security Cooperation
- CD 101 Foundations of Capability Development
- TSFD 101 Foundations of Technology Security Foreign Disclosure, and End-use Controls
- PMA 101 Political Military Activities

### Primary Functional Course (Available starting FY25)

• PR 101 Foundational Policy and Resourcing

### **Leadership Training**

Lead Self

# Experience/Performance Requirement

One year in an Foundational SC billet or satisfactory performance rating

# Continuous Learning Examples (40 hours every 2 years)

For a complete list, click **HERE**.