



### Example Positions/Jobs

- COCOM Planners
- Service Component Command Planners
- Service/Joint Planners
- Country Portfolio Directors
- Country Desk Officers
- Country Case Managers
- Supervisors
- Directors
- Regional Managers
- Embassy Security Cooperation Officers

### Functional Area Description

Upon completion of the Policy and Resourcing (PR) Functional Area Certification, the PR professional will have a broader and deeper understanding of national, combatant command and specific security cooperation policies, strategies, plans, and resourcing activities that advance national security objectives in support of U.S. foreign policy. Specifically, workforce members will identify their roles and responsibilities within the security cooperation workforce as a policy writer, strategist, planner or resource manager.

### How will this prepare you better for your work?

These courses focus not only on processes but use real world examples and case studies to reinforce learning. The PR expert will have a broader and deeper understanding of how security cooperation activities nest within the wider spectrum of strategies and plans. The PR expert will understand adversary security cooperation activities, and be prepared to lead security cooperation policy, strategy, plans and/or resource development. Finally, the PR expert will have increased understanding of allied and partner nation budgetary cycles.

## Expert Certification Program of Study

### Core Education and Training

- **CD 301** Capability Development for Experts
- **TSFD 301** Technology Security Foreign Disclosure, and End-use Controls for Experts
- **PMA 301** Political Military Activity for Experts: Security Cooperation and Great Power Competition
- **REG 301** Comparative Regional Security Issues and Governance

### Primary Functional Education and Training (Available starting FY25)

- **PR 301** Policy and Resourcing for Experts
- **PR 310** Adversary Security Cooperation
- **PR 320** Nesting Strategy, Plans, and Security Cooperation Activities
- **PR 330** Leading Security Cooperation Strategy and Planning
- **PR 340** Understanding Allied and Partner Nation Resourcing

### Secondary Functional Education and Training (Available starting FY25)

- Complete one of the following per your supervisor:**
- **FMS 151** Foundational Foreign Military Sales (FMS)
  - **SCO 120** Security Cooperation Organization (SCO) Basic Operations
  - **BPC 150** BPC Foundations
  - **ATE 121** Foundations of the International Military Student Office (IMSO)
  - **SPP 101** Introduction to the State Partnership Program
  - **AME 310** Reporting and Presenting

### Leadership Training

Lead People / Organizations

### Experience/Performance Requirement

One year in an Expert SC billet or satisfactory performance rating

## Continuous Learning Examples (80 hours every 2 years)

For a complete list, click [HERE](#).