



Example Positions/Jobs

SC positions, including Allies and Partner CHMR officers at the practitioner level or above in the following tracks:

- Policy and Resourcing
- Security Cooperation Organization
- Building Partner Capacity
- Advise, Train, and Education
- State Partnership Program

Badge Description

DoD's approach to civilian protection is based on legal, moral, policy, strategic, operational, and other military considerations. CHMR efforts reflect U.S. and professional military values, including the importance of protecting and respecting human life and integrated into doctrine, policy, training, tactics, and professional military education, and in security cooperation efforts. The CHMR Badge will provide the education necessary for security cooperation professionals to shape efforts to help ally and partner forces mitigate the risk of civilian harm and implement effective CHMR practices in all spectrums of conflict CHMR guidance is reflected in the 2023 Department of Defense Instruction 3000.17 and 2022 Department of Defense Civilian Harm Mitigation Action Plan.

How will this prepare you better for your work?

Upon completion of the CHMR Badge, the security cooperation professional will understand CHMR strategy, policy, and operational approaches. Specifically, the security cooperation professional will understand how to apply a civilian harm risk and mitigation approach in security cooperation programs and activities and will be able to apply this knowledge to planning, execution, and training in security cooperation programs. CHMR Practitioner requirements include taking courses through 203. Expert level is 301. Supplemental reading material, practical in class exercises, and real-world scenarios are used to enhance learning. Courses are instructor-led in the NCR or mobile training. Virtual options available for some courses.

Practitioner and Expert Certification Program of Study

Required Courses
(some currently available;
remainder available
starting FY25)

- **CHMR 101** Civilian Harm Mitigation and Response Fundamentals
- **CHMR 102** Civilian Harm Mitigation in Security Cooperation
- **CHMR 201** Civilian Harm Mitigation Planning in Multi-Domain Operations
- **CHMR 202** Protection of Civilians Planning (w/TTX)
- **CHMR 203** Building Partner Capacity on Civilian Harm Tracking, Assessment & Learning
- **CHMR 301** Civilian Harm Mitigation and Emerging Technologies

Continuous Learning Examples

For a complete list, click [HERE](#).

Competencies tied to this course of study:

- Country/regional orientation and awareness
- Strategy and policy development
- Security cooperation planning and execution
- Capability development
- Assessment, monitoring, and evaluation