



Example Positions/Jobs

- LOR/A Development
- Country Portfolio Directors
- Country Desk Officers
- Country Case Managers
- Supervisors
- Directors
- Regional Managers
- SCO

Functional Area Description

The Building Partner Capacity (BPC) functional area prepares the BPC professional to plan, implement, and manage security cooperation efforts that establish and strengthen a partner’s defense and security sector. BPC is U.S. grant assistance and as such, deep analysis and understanding of the partner and our own security needs are required to develop, manage, and sustain a security capability. The BPC functional track critically assesses the deep assumptions about the foundations of security studies while keeping in mind that security cooperation is an instrument of foreign policy.

How will this prepare you better for your work?

BPC professionals will understand their operating environments, become intimately familiar with the SC activities in their regions, and be able to synchronize, sequence and manipulate many tools, processes, and timelines across the five domains to make a difference in the world of security cooperation.

Practitioner Certification Program of Study

Core Education and Training

- **CD 201** Capability Development for Practitioners
- **TSFD 201** Technology Security Foreign Disclosure, and End-use Controls for Practitioners
- **PMA 201** Political Military Activities
- **REG 201** Orientation to Regional Security for Practitioners

Primary Functional Training (Available starting FY25)

- **BPC 250** Title 10 Grant Assistance
- **BPC 251** BPC Title 22 Peacekeeping Operations
- **BPC 275** Program Management
- **FMS 251** Foreign Military Sales (FMS) Process
- **AME 255** DOD and AME

And one of:

- **BPC 280** BPC in the Air Domain
- **BPC 281** BPC in the Land Domain
- **BPC 282** BPC in the Sea Domain

Secondary Functional Training (Available starting FY25)

Complete one of the following per your supervisor:

- **FMS 151** Foundational Foreign Military Sales (FMS)
- **SCO 120** Security Cooperation Organization (SCO) Basic Operations
- **BPC 150** BPC Foundations
- **ATE 121** Foundations of the International Military Student Office (IMSO)
- **SPP 101** Introduction to the State Partnership Program
- **AME 110** Foundations of AM
- **PR 101** Foundational Policy and Resourcing

Leadership Training

Lead Teams / Projects

Experience/Performance Requirement

One year in an Practitioner SC billet or satisfactory performance rating

Continuous Learning Examples (60 hours every 2 years)

For a complete list, click [HERE](#).