



Example Positions/Jobs

- Everyone
- Admin Support
- LOR/A Development
- Country Portfolio Directors
- Country Desk Officers
- Country Case Managers
- SAPM

Functional Area Description

The Building Partner Capacity (BPC) functional area prepares the BPC professional to plan, implement, and manage security cooperation efforts that establish and strengthen a partner’s defense and security sector. BPC is U.S. grant assistance and as such, deep analysis and understanding of the partner and our own security needs are required to develop, manage, and sustain a security capability. The BPC functional track critically assesses the deep assumptions about the foundations of security studies while keeping in mind that security cooperation is an instrument of foreign policy.

How will this prepare you better for your work?

BPC professionals will understand their operating environments, become intimately familiar with the SC activities in their regions, and be able to synchronize, sequence and manipulate many tools, processes, and timelines across the five domains to make a difference in the world of security cooperation.

Foundational Certification Program of Study

Core Education and Training

- **SC 102** Foundations of Security Cooperation
- **CD 101** Foundations of Capability Development
- **TSFD 101** Foundations of Technology Security Foreign Disclosure, and End-use Controls
- **PMA 101** Foundations of Political-Military Activity

Primary Functional Training (Available starting FY25)

- **BPC 150** BPC Foundations
- **AME 110** Foundations of AME
- **BPC 110** Ethics and Morality

Leadership Training

Lead Self

Experience/Performance Requirement

One year in an Foundational SC billet or satisfactory performance rating.

Continuous Learning Examples (40 hours every 2 years)

For a complete list, click [HERE](#).