



## Ministry of Defense Advisor (MODA) Program

### Fostering Relationships, Building Capacity, Strengthening Partners

FOSTERING  
RELATIONSHIPS,  
BUILDING CAPACITY,  
STRENGTHENING  
PARTNERS

AUTHORIZATION

GLOBAL ADVISING



*The MoDA Program provides trained Department of Defense advisors in support of global United States Security Cooperation and Institutional Capacity Building efforts in partner nations.*

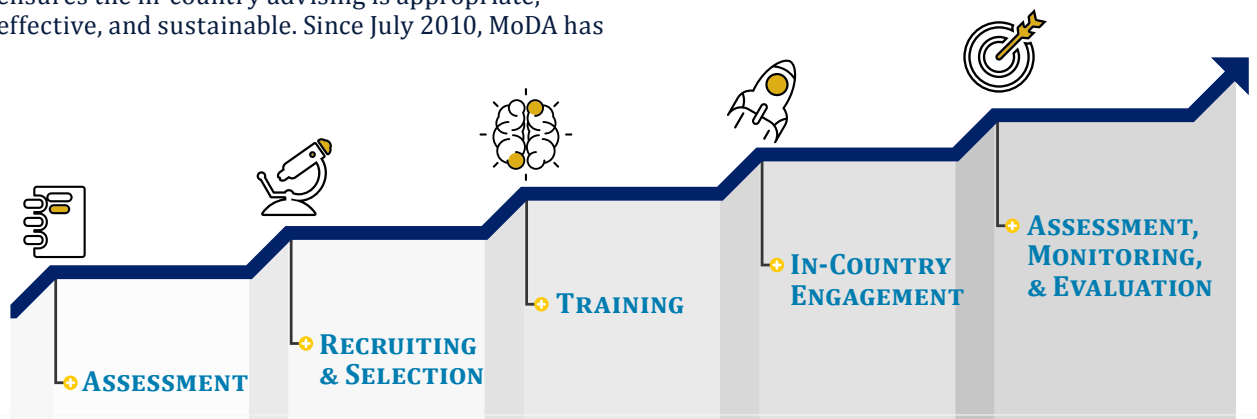
trained and deployed more than 700 resident advisors to more than 30 countries.

The Defense Security Cooperation University's (DSCU) Ministry of Defense Advisors (MoDA) Program selects, trains, and partners detailed senior Department of Defense (DOD) civilian experts with foreign counterparts to build institutional capacity in key areas, such as cyber, maritime domain awareness, acquisition and logistics, personnel and readiness, strategy and policy, human resource and financial management.

The MoDA program was originally developed in response to defense advising requirements in Afghanistan and expanded globally to meet increased U.S. Government emphasis on civilian-led Institutional Capacity Building (ICB) globally. MoDA was designed to leverage the specialized capabilities of DoD civilians and provide the reach back support and cultural, operational, and advisor training that ensures the in-country advising is appropriate, effective, and sustainable. Since July 2010, MoDA has

### Authorization

DSCU is one of five directorates reporting to the Director of the Defense Security Cooperation Agency (DSCA). DSCU's MoDA program provides institutional advisory support through the traditional MoDA authority – 10 USC Section 332a – and through DSCA Security Cooperation Foreign Military Sales and Finance cases. MoDAs are DoD civilians who are deployed globally for up to 30-months to support foreign counterparts in enabling critical ministerial and institutional security initiatives.



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## Global Advising

A trained MoDA is a subject matter expert who enables enduring, local solutions that build partner institutional capacity. Finding tailored solutions to local problems is the primary objective of any MoDA serving in a partner nation. As Security Cooperation ICB professionals, MoDAs are trained to support partners as they work to improve institutional capabilities. MoDAs perform a unique role in the Security Cooperation enterprise through their daily proximity to the partner and with their expertise to advise the partner towards shaping outcomes supporting partner and U.S. national security goals.

The MoDA program implements efforts that support, and are driven by, the National Defense Strategy, National Security interests, and U.S. Security Cooperation priorities and mission, in confluence with those of our global partners.

### **IF YOU ARE INTERESTED IN TAKING ON THE CHALLENGE AND SERVING AS A MoDA, PLEASE CONSIDER THE FOLLOWING:**

- Candidates for the MoDA program should be a high-performing GS-13/14/15 permanent DOD Civilians.
- Selectees will receive comprehensive, tailored training, which provides advisory and capacity building skills; country study, cultural awareness, and language instruction; mission preparation; and operational readiness training.
- Once on assignment, graduates will engage in high visibility Ministerial-level advising

## MoDA Application Package:

Interested candidates should submit the following attachments to mailbox [dsca.ncr.bpc.list.moda@mail.mil](mailto:dsca.ncr.bpc.list.moda@mail.mil)

**Cover Letter:** Indicate the MoDA position for which you are applying and summarize why you think you are a good fit.

**Narrative Chronological Resume:** Include civilian GS grade, military rank/industry title for each position

**Current SF-50:** Redact SSN and DOB

**Three (3) Supervisor References:** Requested from current and former supervisors especially from any prior deployments

**Command/Component Approval for detail assignment is required for consideration.**