

MINISTRY of DEFENSE ADVISORS (MoDA)
Position Description: ROMANIA – Cyber Security

Eligibility: Applicants must be DoD Civilians in GS 13/14/15 pay grades or Title 10 Faculty

COCOM: EUCOM

Title: Cyber Security Senior Advisor

Grade: GS-13/14/15

Location: Bucharest, Romania

Tour length: 12 to 24 months

Clearance Level: Secret

The Ministry of Defense Advisors (MoDA) program trains advisors to work with Partner Nation Executives to identify high priority, long term goals and to achieve locally developed, sustainable solutions. The program matches senior Department of Defense (DoD) civilians with partner ministry counterparts in similar functional areas. Selectees must complete a comprehensive 6-week training course prior to deployment. Training includes advising and mentoring skills, capacity building, operational readiness, as well as history, culture, and language training.

Background:

The Romanian Ministry of National Defense (MoND) established a Cyber Defense Command (CyCOM) that has important operational milestones in the spring of 2021 and Final Operational Capability by 2024 with multiple, existing commands and directorates combined into one entity. The MoDA Cyber Security Advisor will assist in mapping the process to establish the command and develop the necessary capabilities. During 2020-2021 focus will be on the following:

1. Establishment of cyber operations doctrine, policies, procedures that enable the training, sustainment, and resourcing of cyber forces to meet Romanian Cyber Defense requirements;
2. Assisting in the resource planning and design for modernized, cloud based security and related cyber defense institutional capacities;
3. Planning and implementation for the integration of the separate Romanian Ministry of Defense information systems and networks into their projected secure MILCLOUD;
4. Establishment of a cyber-awareness culture within the Romanian Ministry of Defense;
5. Support for the development of a cyber-command staff elements and G6 staff supporting the Romanian Joint Forces Command. The Cyber Security Advisor will also support C4 and potentially ISR development initiatives.

Specific Tasks:

- Support the continued development and expansion of a Cyber Defense Command under the MoND, including a robust organizational assessment and the implementation of recommendations and findings.
- Assist in developing cyber defense capabilities focused on protecting critical defense infrastructure, information systems, MoND installations and facilities, communications networks, and tactical ground communications.
- Assist the Romanian MoND in either leading or supporting an interagency framework that would strengthen Romanian cyber defense capabilities.
- Ensure close and continuous coordination with EUCOM ECJ6 Cyber staff members to ensure ROU Cyber Roadmap is synchronized with EUCOM Country Objectives and goals.
- Being embedded with Defense Staff, the Cyber Security Advisor may also assist with other, related initiatives.

Qualifications:

The advisor must have education in Cyber Security and Cyber Defense Command experience to assist the development of Romanian Cyber defense capabilities, and to guide and inform the creation and implementation of policies with a focus on protecting critical infrastructure.

Required Skills and Experience:

- Bachelor's degree in information systems, cyber capabilities, computer science or related specialty.
- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support, and mentoring.
- Demonstrated leadership experience or training in implementing programs that impact Culture Change or improved performance.

Desired Knowledge, Skills and Experience:

- Master's Degree preferred in a field related to cyber, Information Systems, and Networking.
- DoD Directive 8140 certification, IAT Level III.
- Information Security Management, Certified Ethical Hacking, and additional, related certifications.
- Ability to work collaboratively with counterparts to help achieve goals through the provision of quality advice, support, and mentoring.
- Experience as a self-starter working successfully and independently or within a team at various organizational levels with executives, managers, and leaders from multiple functional areas.
- Proven success in organizational capacity building, and demonstrated ability to share knowledge, mentor, and coach others.
- Ability to apply innovative and creative solutions to solve problems in an environment with limited resources.
- Experience developing and coordinating policies and strategies within one or more of the above functional areas for the purpose of developing national-level defense capabilities.
- Experience with training and working internationally with partner governments or their militaries is desired.
- Strong interpersonal and communication skills with demonstrated ability to adapt to a diverse cultural environment.

Additional Information:

- The selected MoDA will do a Temporary Change of Station (TCS) move to Bucharest and receive post differential and Cost of Living Allowance (COLA) while assigned to post. COLA is calculated based on the comparative cost-of-living at the foreign post versus the cost-of-living in Washington DC. COLA is not a direct calculation of base salary multiplied by the COLA percentage, but rather a percentage of spendable income as determined by the Department of State. For more information about COLA, go to: https://aoprals.state.gov/content.asp?content_id=245&menu_id=74
- This position is eligible to receive Relocation Incentive Pay in accordance with 5 U.S.C. § 5753 and DSCA policy.
- It is incumbent upon the applicant to understand the entitlements when considering applying for this position, and it is recommended that applicants seek guidance from their organization's payroll activity to better understand how the entitlements are calculated and their impact on the applicant's personal income.

HOW TO APPLY:

Interested applicants should submit the following:

1. Cover Letter: Summarize how your skills and capabilities align with the requirements
2. Complete, narrative chronological resume
3. Current SF-50: redact SSN and date of birth
4. Supervisor reference(s): from current supervisor and from prior deployments to Iraq or Afghanistan
5. Documentation of command/ component approval to deploy

Submit complete application package to the MoDA Program Office email address:

dsca.ncr.bpc.list.moda@mail.mil

Command Approval is required:

Department of the Army Employees: Must submit the endorsement of their command leadership along with an application and their resume to the Assistant G-1 for Civilian Personnel ECW team. Click on the following link and create an account to begin: www.apan.org.

After creating the account, download the Request for Deployment (RFD) fillable form and process through chain of command as instructed.

Air Force Employees: Must submit approved AF Expeditionary Civilian application to the AF Expeditionary Civilian team prior to MoDA consideration. The employee is required to obtain WG/CC or equivalent approval, when approved submit application and resume to the AFPC Expeditionary Civilian team at afpc.expeditionarycivilian@us.af.mil

The AFPC team will submit to MoDA for consideration. The application and other information are available at the AF Expeditionary Civilian site:

https://cs2.eis.af.mil/sites/12852/AFKN_Docs/Forms/AllItems.aspx

Navy and US Marine Corps Employees: Click on the following link to the MoDA Application and Command Support Form for DON Employees:

[https://portal.secnv.navy.mil/orgs/MRA/DONHR/OCHRStennis/Expeditionary%20Civilian%20Workfor ce/Forms/AllItems.aspx](https://portal.secnv.navy.mil/orgs/MRA/DONHR/OCHRStennis/Expeditionary%20Civilian%20Workfor%20ce/Forms/AllItems.aspx)

Submit completed MoDA Application and Command Support Form for DON Employees to the group email inbox: OCHRSTE_EC@navy.mil. Ensure “MoDA” appears in the subject line.

Other DoD Agency Employees: Provide approval memo staffed through your appropriate Deployment Coordinator or agency headquarters.

*If you do not know your agency’s deployment coordinator, contact the MoDA recruiting team:

dsca.ncr.bpc.list.modaprograminfo@mail.mil