

RESIDENT ADVISORS (MoDA) PROGRAM
Position Description: NIGERIA, Air Ground Integration Advisor

Title: Air Ground Integration Advisor
Location: Abuja, Nigeria
Grade: GS 14/15

COCOM: AFRICOM
Tour length: 12-30 months**
Clearance: SECRET

***Applicants must be DoD Civilians in GS 13/14/15 pay grades to be eligible; **24-30 months preferred.**

Background:

The Nigerian Ministry of Defence (MoD) and the Nigerian Armed Forces (NAF) are working to strengthen military professionalism through programs such as Air Ground Integration (AGI). Through AGI, the Nigerian Air Force plans to increase both its tactical and operational competencies. The training enhancing these competencies will also address the laws governing armed conflict and respect for international human rights in ways aimed at reducing the risk of civilian harm.

The AGI Resident Advisor will advise the NAF and Defense Headquarters on identifying gaps including command, control and communications policy issues and doctrinal guidance to shape troop conduct in and outside of operations. They will focus on accountability for civilian harm hinders prospects for prioritizing civilian protection and avoidance of future harm. They will work with Nigeria to encourage greater integration of civilian harm mitigation and best practice measures for engagement with humanitarian actors and local communities across NAF rank-and-file.

Specific Tasks:

- Support Nigeria's goal to establish strategic policy and create doctrine to improve NAF's AGI capability.
- Assist in development of a full spectrum of AGI capabilities to increase security in western Africa with an emphasis on civilian harm mitigation.
- Ensure changes in the strategic and tactical AGI capabilities policy include legal compliance with International Humanitarian Law and the Laws of Armed Conflict.
- Support the development of Best Practices, including operational data analysis, intelligence analysis and effectiveness.
- Establish post-strike assessment process.
- Indirectly support the implementation and sustained execution of Nigerian Building Partner Capacity efforts and Institutional Capacity Building.

Knowledge/Skills/Abilities:

- Extensive experience in AGI strategic policy, including the ability to analyse current scope of capabilities, identify gaps, and assets with an understanding of current air ground integration, to allow providing strategic policy changes for the future.
- Extensive background in military command, control, intelligence, surveillance, and reconnaissance systems and technologies, with expertise in automatic target recognition, sensors, and battle management/command, control, and communications.
- Experience in collection of real-time intelligence from UAS and fixed wing ISR platforms.

- Minimum 5 years of experience supporting OSD, CJCS, Service HQs, Combatant Command, Joint and/or Combined Task Forces in ISR related functions, including multi-domain command and control.
- Understanding of various communication platforms and Command and Control Components as well as Airspace Control Plan, Airspace Control Order, Air Tasking Order, and Theatre Air Ground System
- Knowledge of DoD U.S. security cooperation and security assistance programs, and DoD institutional capacity building policies and practices.
- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support, and mentoring.
- Proven self-starter with demonstrated success working independently at various organizational levels and with service level executives/managers/leaders/staffs from multiple functional areas.

Desired Knowledge/Skills/Abilities:

- Experienced Trainer/Instructor with demonstrated success implementing programs that impact culture change or improve performance.
- Prior experience developing instructional and educational materials for military training.
- Prior experience developing doctrine and training for intelligence and intelligence support to operations.
- Experience working to improve intelligence interoperability across the services, General Command, and/or the MoD.
- Knowledge of Economic Community of West African States (ECOWAS), the Multinational Joint Task Force (MNJTF), the African Union and the Global Coalition to Defeat Daesh/ISIS.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems

Additional Information:

- Must be available for detail from home organization for a period of at least 14 months to include training, preparation, and a 12-30-month assignment.
- The selected MoDA will do a Temporary Change of Station (TCS) move to Abuja, Nigeria for 12 to 30 months and will receive post differential and Cost of Living Allowance (COLA) while assigned to post. COLA is calculated based on the comparative cost-of-living at the foreign post versus the cost-of-living in Washington DC. COLA is not a direct calculation of base salary multiplied by the COLA percentage, but rather a percentage of spendable income as determined by the Department of State. For more information about COLA, go to:
https://aoprals.state.gov/web920/location_action.asp?MenuHide=1&CountryCode=1351
- This position is eligible to receive Relocation Incentive Pay in accordance with 5 U.S.C. § 5753 and DSCA policy.
- It is recommended that applicants seek guidance from their organization's payroll activity to understand how entitlements are calculated and the impact on their personal income.

HOW TO APPLY:

Interested applicants should submit the following:

1. Cover letter summarizing how your skills and capabilities align with the requirements

2. Complete chronological resume (include civilian GS grade, military rank, or industry title for each position)
3. Most recent SF-50 (redact SSN and date of birth)
4. Three (3) Supervisor References: Required from current supervisor and/or supervisors from prior deployments (substitutions allowed)
5. Documentation of command / component approval to deploy

Submit application package to the MoDA Program Office email address:

dsca.ncr.bpc.list.moda@mail.mil

Army Employees:

Must submit the endorsement of their command leadership along with an application and their resume to the Assistant G-1 for Civilian Personnel ECW team. Click on the following link and create an account to begin: www.apan.org. After creating the account, download the Request for Deployment (RFD) fillable form and process through chain of command as instructed.

Air Force Employees:

Must submit approved AF Expeditionary Civilian application to the AF Expeditionary Civilian team prior to MoDA consideration. The employee is required to obtain WG/CC or equivalent approval, when approved submit application and resume to the AFPC Expeditionary Civilian team at afpc.expeditionarycivilian@us.af.mil for final AF action. The AFPC team will submit to MoDA for consideration. The application and other information are available at the AF Expeditionary Civilian site: https://cs2.eis.af.mil/sites/12852/AFKN_Docs/Forms/AllItems.aspx

Navy and US Marine Corps Employees:

Click on the following link to the MoDA Application and Command Support Form for DON Employees:

<https://portal.secnave.navy.mil/orgs/MRA/DONHR/OCHRStennis/Expeditionary%20Civilian%20Workforce/Forms/AllItems.aspx>

Other DoD Agency Employees:

Provide approval memo staffed through your appropriate Deployment Coordinator or agency headquarters. If you do not know your agency's deployment coordinator, contact the MoDA recruiting team: dsca.ncr.bpc.list.modaprograminfo@mail.mil