



RESIDENT ADVISORS (MoDA) PROGRAM

Position Description: ASEAN – Information Technology / Maritime Domain Awareness (MDA) Advisor

Title: Information Technology/ Maritime Domain Awareness

Location: Jakarta, Indonesia

Grade: GS 14/15

COCOM: INDOPACOM

Tour Length: 12-30 months*

Clearance: Secret*

Applicants must be DoD civilians in GS-14/15 pay grades or equivalent to be eligible. 24-30-month deployment and Top Secret Clearance is preferred*

Background:

The Department of Defense is committed to expanding maritime consultative mechanisms and collaborative planning in the Indo-Pacific region. By working directly with regional partners, allies, and with multilateral institutions such as the Association of Southeast Asian Nations (ASEAN), it is possible to strengthen a regional maritime security architecture capable of deterring aggression, maintaining stability, and ensuring free access to the maritime commons. ASEAN's role is to provide member states advice on the effective understanding of anything associated with the global Maritime Domain that could impact the security, safety, economy, or environment. That includes all areas and things of, on, under, relating to, adjacent to, or bordering on a sea, ocean, or other navigable waterway, including all maritime-related activities, infrastructure, people, cargo, vessels, and other conveyances. Since 2014, the U.S. and Indo-Pacific Partners have improved upon our common understanding of the regional security environment through greater maritime cooperation and by enhancing information sharing. The MoDA will directly support the U.S. Mission to ASEAN and the DSCA institutional capacity building (ICB) program for ASEAN by collaborating with ASEAN technology and maritime stakeholders to establish a regional information-sharing architecture that enhances maritime security, promotes economic development, protects maritime environmental resources, and ensures maritime safety. The MoDA will specifically help the partner create or improve on existing MDA information sharing protocols and capabilities that strengthen international maritime law enforcement cooperation, combat illicit trafficking and weapons proliferation, and protect critical marine resources. The MoDA will also work with and support non-resident advisory efforts supporting the ASEAN organization ICB program overseen by DSCA.

Specific Tasks:

- Review existing MDA capabilities and requirements for completeness, accuracy, and applicability, identify potential resource shortfalls, conflicts, gaps, risks, and overlaps, and provide recommendations based on the review.
- Assist with the development of an information-sharing platform that integrates existing infrastructure and develops interoperability with sensors, vessels, databases, and people to provide a common operational picture internally to relevant partner nation agencies and externally to Indo-Pacific partners.
- Encourage broad interaction among agencies to identify organizations, partnerships, best practices, and other efforts that enhance maritime security through expanded MDA collaboration.

- Improve ASEAN organizational capabilities to effectively share information on people, cargo, vessels, infrastructure, natural and man-made disasters, and other potential threats within the maritime domain.
- Assist with the development of an ASEAN organizational maritime science and information technology sharing agreement and protocols.
- Support ASEAN ICB program implementation, to include processing visit requests, supporting meetings, and assisting with other ICB implementers assessments, project designs, and advisory efforts, as directed by DSCA ICB program leads.

Required Knowledge, Skills and Experience:

- Minimum five years of experience with maritime strategy, information technology, maritime operations, policy, or maritime security matters at the operational and strategic levels required.
- Desired maritime experience includes background in MDA, related MDA support, and MDA programs and policy, including precursor engagement activities and information-sharing agreements needed to enable a regional information-sharing architecture, e.g. ONI, USCG MIFC, JIATF, etc...
- Previous international experience required; with preference given to the Indo-Pacific region.
- Experience in the activities of collecting, analyzing, and integrating information from a broad range of sources. Alternatively, experience integrating commercial off-the-shelf technology into security applications, such as the Defense Innovation Unit.
- Experience working in service, combatant, and strategic level headquarters, e.g., OPNAV, OSD, Joint Staff, USCG, ONI, and/or COCOM staff, highly desired.
- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support, and mentoring.
- Proven success in individual and organizational capacity building and aptitude to share knowledge, mentor, and coach others.
- Experience with requirements identification and capability development.
- Willingness to travel frequently (up to 20%) and work in disparate work environments.

Desired Knowledge, Skills and Experience:

- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems.
- Proven self-starter who can be successful working independently at various organizational levels and with executives/managers/leaders/staffs from multiple functional areas and cultural backgrounds.
- Must be able to assess diverse bureaucratic/cultural environments and apply out-of-the-box thinking to pursue U.S. “Whole of Government” objectives.
- Experience with building partner capacity or ICB programs.
- Familiarity with DoD U.S. Security Cooperation and security assistance programs.
- Experience working with regional or international security organizations.

Additional Information:

- Must be available for detail from home organization for a period of at least 14-26 months to include training, preparation, and a 12–30-month assignment.
- The selected MoDA will do a Temporary Change of Station (TCS) move to Jakarta, Indonesia and will receive post differential and Cost of Living Allowance (COLA) while assigned to post. COLA is calculated based on the comparative cost-of-living at the foreign post versus the cost-of-living in Washington DC. COLA is not a direct calculation of base salary multiplied by the COLA percentage, but rather a percentage of spendable income as determined by the Department of State. For more information about COLA, go to: https://aoprals.state.gov/content.asp?content_id=245&menu_id=74
- This position is eligible to receive Relocation Incentive Pay in accordance with 5 U.S.C. § 5753 and DSCA policy.
- It is incumbent upon the applicant to understand the entitlements when considering applying for this position, and it is recommended that applicants seek guidance from their organization's payroll activity to better understand how the entitlements are calculated and their impact on the applicant's personal income.

HOW TO APPLY:

Interested applicants should submit the following:

1. Cover letter summarizing how your skills and capabilities align with the requirements
2. Complete chronological resume (include civilian GS grade, military rank or industry title for each position)
3. Most recent SF-50 (redact SSN and date of birth)
4. Three (3) Supervisor References: Required from current supervisor and/or supervisors from prior deployments (substitutions allowed)
5. Documentation of command / component approval to deploy

Submit application package to the MoDA Program Office email address:

dscanr.bpc.list.moda@mail.mil

Command Approval to Deploy is required:

Army Employees:

Must submit the endorsement of their command leadership along with an application and their resume to the Assistant G-1 for Civilian Personnel ECW team. Click on the following link and create an account to begin: www.apan.org. After creating the account, download the Request for Deployment (RFD) fillable form and process through chain of command as instructed.

Air Force Employees:

Employees must obtain approval from their Commander/Director (Colonel/GS-15 or above) via the AF Expeditionary Civilian Workforce (AFECW) application and submit to the AFECW team at: afpc.expeditionarycivilian@us.af.mil (with Resume), prior to MoDA consideration. The application can be retrieved at:

https://usaf.dps.mil/teams/12852/AFKN_Docs?viewpath=%2Fteams%2F12852%2FAFKN%5FDocs

Navy and US Marine Corps Employees:

Click on the following link to the MoDA Application and Command Support Form for DON

Employees:

<https://portal.secnav.navy.mil/orgs/MRA/DONHR/OCHRStennis/Expeditionary%20Civilian%20Workforce/Forms/AllItems.aspx>

Submit completed MoDA Application and Command Support Form for DON Employees to the group email inbox: OCHRSTE_EC@navy.mil. Ensure “MoDA” appears in the subject line.

Other DoD Agency Employees:

Provide approval memo staffed through your appropriate Deployment Coordinator or agency headquarters. If you do not know your agency’s deployment coordinator, contact the MoDA recruiting team: dsca.ncr.bpc.list.modaprograminfo@mail.mil